

Colo-NESCO Community School District

Mission Statement

The Colo-NESCO Community School District is committed to guiding and nurturing the academic, emotional, physical, and social development of all students, while promoting lifelong learning and citizenship in today's rapidly changing world.



Strategic Plan

Student Learning and Achievement

- Ensure that all students show growth (PK-12).
- By the year 2025, 80% of students in grade K-8th will be above benchmark on literacy and math FAST Assessments.
- By the year 2025, 80% of students in grade 9th-11th will be proficient in reading and math based on ISASP Scores.

District Culture

- Recruit, develop, and retain a quality staff.
- Support students so they feel safe, connected, and have "Royal Pride."
- Continue to establish strong communication between all stakeholders in the District.

Resource Management

- Manage resources to provide top-notch facilities and programming for all students.
- Increase focus on fiscal health that aligns with the mission statement and strategic plan.
- Maintain technology to support students and staff.

| Priority | Key Activity | Action Steps | Expected Outcomes | Actual Outcomes |
|----------|--|---|---|-----------------|
| SA | Continue to focus on Curriculum, Instruction, and Assessment | Continue to hold data days and graph reviews after each testing window. | Work toward 80% proficiency goals. | |
| SA | Offer Comprehensive Summer School program for K-6 | Continue to attract teachers to teach summer school and offer a high quality program. | Work toward 80% proficiency goals. | |
| SA DC | Instructional Framework | Provide support for teachers ICDP-Ensure all teachers select a standard for improvement. | Teachers meet 3 or more times with principal and/or instructional coach to discuss progress. | |
| DC | SEL | Increased Focus on SEL | Conditions for Learning Survey Iowa Youth Survey and ESSA Plan | |
| DC | Continued High Quality Communication | Utilize multiple tools to communicate to stakeholders. | Use JMC, social media, emails and other forms of communication. Other forms includes: Board Meetings, Board Highlights, SIAC, etc. | |

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| RM | Focus on Fund Balances, Unspent Authority/Solvency Ratio | Strong Fiscal Management | Fund Balance (10-15%) Unspend Authority (10-15%) Solvency Ration (10-20%) | |
| RM | PPEL/SAVE | PPEL/SAVE continue to meet to make decisions on facility planning. | Prioritize items into a five year plan. | |
| RM | Student Safety | Review safety plan to ensure safe learning environment. Review safety assessment by Homeland Security. | Study corrective action. Use \$50,000 per bldg. to update security. Train students and staff on safety plan. | |
| RM | Daycare | Utilizie those resources. Work withYSS to start K-5 Before/After Program in Colo. | Recruit 8-10 students to get program off the ground. | |
| RM | Construction | Finish Construction Project | Finish major items on punch list during the 2023-2024 school year | |